



CITY AND COUNTY OF BROOMFIELD POLICE DEPARTMENT

# Broomfield Police Department

## Career Information

The City and County of Broomfield  
[www.broomfield.org](http://www.broomfield.org)

### The City and County of Broomfield

The City and County of Broomfield is located along the Front Range of the Rocky Mountains, just a short drive away from Denver and Boulder and offers abundant opportunities for winter and summer activities. Broomfield's growing population is currently 55,000 residents living within 34 square miles. The economy of Broomfield is broadly based and varied for professional, commercial and entertainment activity, including high tech businesses, Flatirons shopping mall and a 6,000 seat event center.

The City of Broomfield became a City and County on November 15, 2001. At that time, county related services were added to existing city services, which included maintaining a Detention Center. There is no separate county sheriff's department and all law related services are provided by the Broomfield Police Department.

### Broomfield Police Department

The Broomfield Police Department provides not only traditional police services, but also county-related services such as Detention Operations, Courthouse Security, Civil Process and Emergency Management. This unique model of providing both municipal and county law enforcement services by one agency has created significant operational efficiencies that have contributed to a more streamlined process for developing public safety policy and reducing the overall rate of crime. The City and County of Broomfield is one of the safest communities in Colorado, and its residents expect high quality police services.



The Broomfield Police Department employs approximately 150 sworn police officers and 50 civilian employees. The Department is organized into two Bureaus and seven Divisions. The Operations Bureau consists of the Patrol, Special Operations and Investigation Divisions. The Support Services Bureau includes the Communications, Administration, Emergency Management and Detention Divisions.



## **HIRING REQUIREMENTS FOR ALL POLICE APPLICANTS**

1. Must be 21 years of age by hire date
2. Authorized to work within the United States (Applicants from outside of the U.S. must contact the U.S. Immigrations Service for a work permit; U.S. citizenship is not a requirement)
3. Have or obtain a valid Colorado driver's license with a safe driving record by date of hire.

### **Police Officer - Patrol**

**Must possess current, valid Colorado Peace Officer Standards and Training (P.O.S.T.) certification, or ability to obtain by date-of-hire; and one of the following requirements:**

- 60 semester hours (Bachelors preferred)
- 2 years relevant law enforcement experience and 30 semester hours
- 4 years relevant law enforcement experience and a high school diploma or GED
- 2 years active military service in a law enforcement capacity and 30 semester hours
- 4 years active full time military service and 30 semester hours

(Semester hours must be earned from a North Central Association of Colleges and Schools accredited college or university or from an equivalent regional accrediting association)

### **Police Officer-Detention**

- High school diploma or GED equivalent; college is not required, but preferred
- No felony conviction(s) or disqualifying misdemeanor(s)
- Possess, or obtain, a valid Colorado driver's license with a safe driving record by date of hire
- P.O.S.T certification is not required



## **HIRING PROCESS**

The City and County of Broomfield accepts applications only for posted positions. To apply for current openings submit a completed application online at [www.broomfield.org/jobs](http://www.broomfield.org/jobs). Human Resources will review all applications and notify applicants of their status. If applicants meet the necessary requirements, the following testing is scheduled:

1. Physical Agility Test
2. Computer Voice Stress Analysis
3. Oral Board Interview
4. Thorough Background Investigation
5. Interview with the Chief of Police and/or Deputy Chief of Police
6. Psychological Exam, Medical Exam, and Drug Screen

Failure to pass any stage of testing in the process would terminate an applicant from continuing further in the process.

## **LATERAL POSITION HIRES**

Entry salary would be based upon full years of applicable law enforcement or corrections service. Contact the City and County of Broomfield Human Resources Department at 303-438-6369, or the Broomfield Police Training Division at 720-887-2086 for lateral officer salary information. The Chief of Police makes all final decisions as to the salary for laterals.

- If you have previous Police Officer-Detention experience and have applied for a Police Officer-Patrol position, your experience in Detention would not justify an increase in salary.
- If you have previous Police Officer-Patrol experience and have applied for a Police Officer-Detention position, this would not justify an increase in salary.

## **SUPPLIED EQUIPMENT**

- All required equipment, uniforms and handgun are provided, as well as cleaning of uniforms.



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### MEDICAL / DENTAL BENEFITS

The City and County of Broomfield presently offers medical coverage to employees, with family coverage as an option. Medical coverage is offered by one of the following:

- Kaiser Permanente (HMO)
- Medical Care Expense Plan, Anthem HMO, with the option to select your own doctor(s)

Dental benefits are offered through Delta Dental of Colorado.

Open enrollment occurs once a year and prescription drug and eye examination benefits are available under both medical plans.

### CITY AND COUNTY OF BROOMFIELD RESIDENCY

City and County of Broomfield residency is not required, as long as you are able to respond for duty as requested.

### SHIFT HOURS

#### Police Officer-Patrol

Watch I	6:00 a.m. - 4:00 p.m.
Watch II	2:00 p.m. - midnight
Watch III	9:00 p.m. - 7:00 a.m.

#### Police Officer-Detention

Watch I	5:30 a.m. - 5:00 p.m.
Watch II	7:30 a.m. - 7:00 p.m.
Watch III	4:30 p.m. - 4:00 a.m.
Watch IV	6:30 p.m. - 6:00 a.m.

### CITY AND COUNTY OF BROOMFIELD CONTACTS FOR ADDITIONAL INFORMATION

Human Resources Department .....	303-438-6320
Police Background Investigator J.R. Duncan.....	720-887-2086
Senior Human Resources Analyst Amy Benallo .....	303-438-6369
Colorado Peace Officer Standards and Training (P.O.S.T.) .....	303-866-5394