



Broomfield Police Department

Career Information

The City and County of Broomfield
www.broomfield.org

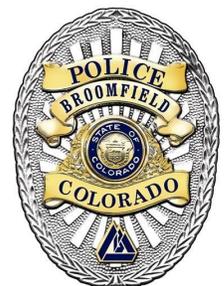
The City and County of Broomfield

The City and County of Broomfield is located along the Front Range of the Rocky Mountains, just a short drive away from Denver and Boulder and offers abundant opportunities for winter and summer activities. Broomfield's growing population is currently over 75,000 residents living within 34 square miles. The economy of Broomfield is broadly based and varied for professional, commercial, and entertainment activity, including high tech businesses, Flatirons shopping mall, and a 6,000-seat event center.

The City of Broomfield became a city and county on November 15, 2001. At that time, county-related services were added to existing city services, which included maintaining a Detention Center. There is not a separate county sheriff's department, and all law related services are provided by the Broomfield Police Department. In addition to traditional police services, the Broomfield Police Department also provides courthouse security and civil process.

Broomfield Police Department

Broomfield's unique model of providing both municipal and county law enforcement services by one agency has created significant operational efficiencies that have contributed to a more streamlined process for developing public safety policy and maintaining a low crime rate. The City and County of Broomfield is one of the safest communities in Colorado, and its residents expect high quality police services.



The Broomfield Police Department employs over 180 sworn police officers and 65 civilian employees. The Department is organized into three bureaus and eight divisions. The Patrol Operations Bureau consists of the Patrol and Special Services Divisions. The Special Operations Bureau consists of the Investigations, Technical Services, and Administrative Services Divisions. Lastly, the Support Services Bureau includes the Strategic Services and Detention Divisions.

HIRING REQUIREMENTS FOR ALL POLICE APPLICANTS

1. Must be 21 years of age by hire date;
2. Must be authorized to work within the United States (Applicants from outside of the U.S. must contact the U.S. Immigrations Service for a work permit; U.S. citizenship is not a requirement); and
3. Must have or obtain a valid Colorado driver's license with a safe driving record by date of hire.

Police Officer - Patrol

- **Must possess current, valid Colorado Peace Officer Standards and Training (P.O.S.T.) certification or ability to obtain by date-of-hire; and one of the following requirements:**
- A high school diploma or GED. College is not required, but preferred.
- 2 years relevant law enforcement experience/
- 2 years active military service

Police Officer-Detention

- High school diploma or GED equivalent; college is not required, but preferred
- No felony conviction(s) or disqualifying misdemeanor(s)
- P.O.S.T certification is not required

HIRING PROCESS

The City and County of Broomfield accepts applications only for posted positions. To apply for current openings, submit a completed application online at www.broomfield.org/jobs. Human Resources will review all applications and notify applicants of their status. If applicants meet the necessary requirements, the following testing is scheduled:

1. Physical Agility Test
2. Computer Voice Stress Analysis
3. Oral Board Interview
4. Thorough Background Investigation
5. Interview with the Chief of Police and/or Deputy Chief of Police
6. Psychological Exam, Medical Exam, and Drug Screen

Failure to pass any stage of testing in the process would terminate an applicant from continuing further in the process.

LATERAL POSITION HIRES

Entry salary would be based upon full years of applicable law enforcement or corrections service. Contact the City and County of Broomfield Human Resources Department at 303.438.6320, or the Broomfield Police Training Division at 720.887.2086 for lateral officer salary information. The Chief of Police makes all final salary decisions for laterals.

If you have previous police officer-detention experience and have applied for a police officer-patrol position, your experience in detention would not justify an increase in salary.

If you have previous police officer-patrol experience and have applied for a police officer-detention position, this would not justify an increase in salary.

SUPPLIED EQUIPMENT

- All required equipment, uniforms, and handgun are provided, as well as cleaning of uniforms.

MEDICAL / DENTAL BENEFITS

The City and County of Broomfield presently offers medical coverage to employees, with family coverage as an option. Medical coverage is offered by one of the following:

- Kaiser Permanente (HMO)
- Medical Care Expense Plan, United Healthcare Choice Plus Network, with the option to select your own doctor(s)

Dental benefits are offered through Delta Dental of Colorado.

Open enrollment occurs once a year and prescription drug and eye examination benefits are available under both medical plans.

CITY AND COUNTY OF BROOMFIELD RESIDENCY

City and County of Broomfield residency is not required, as long as you are able to respond for duty as requested.

SHIFT HOURS:

Patrol

Watch I	6 a.m. - 4 p.m.
Watch II	2 p.m. - midnight
Watch III	9 p.m. - 7 a.m.

Detention

Watch I	5:30 a.m. - 5:30 p.m.
Watch II	5:30 p.m. - 5:30 a.m.

BROOMFIELD CONTACTS FOR ADDITIONAL INFORMATION

Human Resources Department	303.438.6320
Police Background Investigator J.R. Duncan	720.887.2086
Police Background Investigator Mike Gabel	720.887.2032
Human Resources Manager Nicole Williamson	303.438.6324
Colorado Peace Officer Standards and Training (P.O.S.T.)	303.866.5394